Financial Statements For the Years Ended December 31, 2022 and December 31, 2021

CONDON O'MEARA McGinty & DONNELLY LLP

Independent Auditor's Report

Certified Public Accountants

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To the Board of Directors of StoryCorps, Inc.

Opinion

We have audited the accompanying financial statements of StoryCorps, Inc. (the "Organization") which comprise the statement of financial position as of December 31, 2022 and December 31, 2021 and the related statements of activities, functional expenses and cash flows for the years then ended and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2022 and December 31, 2021 and the results of its activities and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Change in Accounting Principle

As discussed in Note 1 to the financial statements, the Organization has changed its method of accounting for operating leases as of January 1, 2022 due to the adoption of ASU 2016-02, Leases (Topic 842). Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Condon O'Means Medenty or Donnelly LLP

July 26, 2023

Statement of Financial Position

Assets

| | Decem | ber 31 |
|--|--|--|
| | 2022 | 2021 |
| Cash and cash equivalents Investments, at fair value Unconditional promises to give, net Other receivables Prepaid expenses and other assets Property and equipment, net Security deposits Right-of-use assets – operating leases, net | \$ 6,896,458 3,875,218 3,362,067 561,551 187,483 442,046 76,780 159,733 | \$ 8,596,733 3,819,825 2,968,167 729,881 58,892 357,251 78,121 |
| Total assets | \$ 15,561,336 | \$ 16,608,870 |
| Liabilities and Net Assortion Liabilities Accounts payable and accrued expenses Deferred revenue Promissory note payable Operating lease obligations | \$ 956,869 147,992 - 159,733 | \$ 842,733 253,492 912,141 |
| Total liabilities | 1,264,594 | 2,008,366 |
| Net assets Without donor restrictions Operating Board-designated Total net assets without donor restrictions With donor restrictions Total net assets | 7,324,119 7,324,119 6,972,623 14,296,742 | 1,898,890 8,000,000 9,898,890 4,701,614 14,600,504 |
| Total liabilities and net assets | \$ 15,561,336 | <u>\$ 16,608,870</u> |

Statement of Activities Years Ended December 31, 2022 and December 31, 2021

| | | 2022 | | | 2021 | |
|---|-------------------------------|----------------------------|----------------------|-------------------------------|----------------------------|----------------------|
| | Without Donor Restrictions | With Donor Restrictions | Total | Without Donor Restrictions | With Donor Restrictions | Total |
| Support and revenue | | | | | | |
| Contributions of cash and other financial | | | | | | |
| assets | ф 1 200 27 <i>5</i> | e 404.402 | Ф 1.07 <i>1.7E</i> 0 | e 2.470.17 <i>C</i> | e 004.214 | e 2.274.400 |
| Government | \$ 1,380,275 | \$ 494,483 | \$ 1,874,758 | \$ 2,470,176 | \$ 904,314 | \$ 3,374,490 |
| Foundations and major donors | 3,504,749 | 5,281,451 | 8,786,200 | 2,840,686 | 2,682,729 | 5,523,415 |
| Corporations | 983,469 | - | 983,469 | 1,258,304 | - | 1,258,304 |
| Individuals | 383,342 | - | 383,342 | 331,637 | - | 331,637 |
| Contributed non-financial assets | 413,265 | - | 413,265 | 413,234 | - | 413,234 |
| Fees | 1,894,156 | | 1,894,156 | 1,559,274 | - | 1,559,274 |
| Book sales | 8,351 | - | 8,351 | 11,577 | - | 11,577 |
| Investment return, net | 51,030 | - | 51,030 | 17,546 | - | 17,546 |
| Net assets released from restrictions | 3,504,925 | (3,504,925) | | 4,000,171 | (4,000,171) | |
| Total support and revenue | 12,123,562 | 2,271,009 | 14,394,571 | 12,902,605 | (413,128) | 12,489,477 |
| Expenses | | | | | | |
| Program services | 11,071,110 | | 11,071,110 | 9,946,472 | | 9,946,472 |
| Supporting activities | | | | | | |
| Management and general | 1,584,082 | - | 1,584,082 | 1,644,254 | - | 1,644,254 |
| Fundraising | 2,043,141 | | 2,043,141 | 1,724,693 | | 1,724,693 |
| Total supporting activities | 3,627,223 | - | 3,627,223 | 3,368,947 | - | 3,368,947 |
| Total expenses | 14,698,333 | _ | 14,698,333 | 13,315,419 | - | 13,315,419 |
| Increase (decrease) in net assets | (2,574,771) | 2,271,009 | (303,762) | (412,814) | (413,128) | (825,942) |
| Net assets, beginning of year | 9,898,890 | 4,701,614 | 14,600,504 | 10,311,704 | 5,114,742 | 15,426,446 |
| Net assets, end of year | \$ 7,324,119 | \$ 6,972,623 | <u>\$ 14,296,742</u> | \$ 9,898,890 | <u>\$ 4,701,614</u> | \$ 14,600,504 |

See notes to financial statements.

Statement of Functional Expenses Year Ended December 31, 2022 (with Summarized Comparative Information for 2021)

| 2022 | | | | | 2021 |
|-------------------------------------|-----------------------|----------------|--------------------|--------------|--------------|
| | Supporting Activities | | | | |
| | | Management | | | |
| | Program | and | | | |
| | <u>Services</u> | <u>General</u> | Fundraising | Total | Total |
| Salaries and wages | \$ 5,465,992 | \$ 540,531 | \$ 1,274,444 | \$ 7,280,967 | \$ 6,281,887 |
| Payroll taxes and employee benefits | 1,194,775 | 351,665 | 205,045 | 1,751,485 | 1,610,386 |
| Rent and utilities | 318,220 | 48,142 | 55,854 | 422,216 | 404,732 |
| Consulting fees | 949,685 | 148,316 | 235,130 | 1,333,131 | 1,644,179 |
| Professional fees | 857,139 | 251,136 | 85,211 | 1,193,486 | 1,445,734 |
| Telephone and data | 56,221 | 10,370 | 8,140 | 74,731 | 66,494 |
| Information technology | 363,218 | 60,433 | 33,681 | 457,332 | 403,019 |
| Repairs and maintenance | 43,949 | 5,184 | 5,893 | 55,026 | 61,383 |
| Office and facility supplies | 8,425 | 1,276 | 682 | 10,383 | 11,956 |
| Travel | 481,751 | 14,750 | 48,501 | 545,002 | 148,191 |
| Postage and delivery | 9,049 | 2,240 | 1,436 | 12,725 | 64,485 |
| Advertising and promotion | 791,576 | 45,402 | 22,837 | 859,815 | 639,710 |
| Insurance | 65,922 | 10,549 | 12,240 | 88,711 | 63,467 |
| Program partner support | 232,286 | - | - | 232,286 | 231,378 |
| Other | 76,541 | 29,775 | 19,963 | 126,279 | 57,488 |
| Vehicles and equipment | 89,689 | 8,962 | 6,154 | 104,805 | 62,447 |
| Interest and finance charges | 1,941 | 3,274 | 17,666 | 22,881 | 57,971 |
| Depreciation and amortization | 64,731 | 52,077 | 10,264 | 127,072 | 60,512 |
| Total | \$11,071,110 | \$ 1,584,082 | \$ 2,043,141 | \$14,698,333 | \$13,315,419 |

See notes to financial statements.

Statement of Functional Expenses

| Program Services \$ 4,713,227 1,152,998 305,950 1,228,530 936,810 | and General \$ 617,252 182,113 45.728 | Fundraising \$ 951,408 | |
|--|---------------------------------------|---|--------------|
| \$ 4,713,227 1,152,998 305,950 1,228,530 936,810 | 9 | ↔ | Total |
| 1,152,998 305,950 1,228,530 936,810 | 182,113 | | \$ 6,281,887 |
| 305,950 1,228,530 936,810 | 307 54 | , 275,275 | 1,610,386 |
| 1,228,530 936,810 | 1.0 | | 404,732 |
| 936,810 | 123,74(| | 1,644,179 |
| | 483,257 | | 1,445,734 |
| 52,502 | 6,50(| | 66,494 |
| 327,134 | 47,69 | | 403,019 |
| 49,084 | 5,693 | | 61,383 |
| 10,078 | 878 | | 11,956 |
| 145,085 | 1,749 | | 148,191 |
| 58,543 | 87. | | 64,485 |
| 570,126 | 36,75] | | 639,710 |
| 47,163 | 7,547 | | 63,467 |
| 231,378 | Ī | l | 231,378 |
| 31,981 | 12,50 | | 57,488 |
| 55,654 | 3,588 | | 62,447 |
| 10,901 | 28,028 | | 57,971 |
| 19,328 | 40,350 | | 60,512 |
| \$ 9,946,472 | \$ 1,644,254 | | \$13,315,419 |
| 52,502 327,134 49,084 10,078 145,085 58,543 570,126 47,163 231,378 31,981 55,654 10,901 19,328 \$ 9,946,472 | ↔ | 45,113 45,113 45,113 45,728 1123,740 6,500 47,695 5,693 878 877 877 1,749 7,547 7,547 12,501 3,588 28,029 28,029 | |

See notes to financial statements.

Statement of Cash Flows

| | Year Ended | | | |
|---|------------|-------------------|------------|-------------------|
| | | Decem 2022 | <u>ber</u> | $\frac{31}{2021}$ |
| Cash flows from operating activities | - | 2022 | | 2021 |
| (Decrease) in net assets | \$ | (303,762) | \$ | (825,942) |
| Adjustments to reconcile (decrease) in net assets | Ψ | (303,702) | Ψ | (023,742) |
| to net cash (used in) operating activities | | | | |
| Depreciation and amortization | | 127,072 | | 60,512 |
| Forgiveness of PPP loan | | 127,072 | | (1,000,000) |
| Realized (gain) on investments | | (62) | | (1,000,000) |
| Unrealized (gain) loss on investments | | 24,471 | | (2,928) |
| , , , , , , , , , , , , , , , , , , , | | 24,4/1 | | |
| Accretion of interest on promissory note payable | | (50.202) | | 39,958 |
| Donated stock | | (50,292) | | (60,862) |
| Proceeds from sale of donated stock | | 2,666 | | - |
| (Increase) decrease in assets | | (425.244) | | 1 665 146 |
| Unconditional promises to give, net | | (435,244) | | 1,665,146 |
| Other receivables | | 209,674 | | (419,950) |
| Prepaid expenses and other assets | | (128,591) | | 205,448 |
| Security deposits | | 1,341 | | (600) |
| Increase (decrease) in liabilities | | | | |
| Accounts payable and accrued expenses | | 114,136 | | 261,890 |
| Deferred revenue | | (105,500) | | (198,583) |
| Net cash (used in) operating activities | | (544,091) | | (275,911) |
| Cash flows (used in) investing activities | | | | |
| Purchases of investments | | (32,176) | | (7,597) |
| Purchases of property and equipment | | (211,867) | | (247,235) |
| Net cash (used in) investing activities | - | (244,043) | | (254,832) |
| Cash flows (used in) financing activities | | | | |
| Repayment of loans payable | | _ | | (3,893) |
| Repayment of notes payable | | (912,141) | | - |
| Net cash (used in) financing activities | | (912,141) | | (3,893) |
| Net (decrease) in cash and cash | | | | |
| equivalents | | (1,700,275) | | (534,636) |
| Cash and cash equivalents, beginning of year | , | 8,596,733 | - | 9,131,369 |
| Cash and cash equivalents, end of year | <u>\$</u> | 6,896,458 | \$ | 8,596,733 |

Notes to Financial Statements December 31, 2022 and December 31, 2021

Note 1 - Nature of organization and summary of significant accounting policies

Nature of organization

StoryCorps, Inc. (the "Organization") is America's oral history project. Recordings are archived at the American Folklife Center at the Library of Congress so that future generations can hear the stories – and the voices – of today. We share stories online and through our weekly broadcasts, podcast, animated shorts and books.

Basis of presentation

Net assets consist of revenue and other support that are classified based on the existence or absence of donor-imposed restrictions. The net assets of the Organization and changes therein are classified and reported as follows:

Without donor restrictions

Operating – Net assets that are not subject to donor-imposed restrictions and available for general use by the Organization. Such philanthropic support includes gifts without restrictions and restricted gifts whose donor-imposed restrictions are met during the year.

<u>Board-designated</u> – During 2021, the Organization established a board-designated fund with a transfer of \$8 million from net assets without donor restrictions-operating. The Organization specifically designated \$3.5 million for operating reserves and \$4.5 million for other Board designated purposes. For 2022, the Board authorized a transfer from Board-designated to operating of \$675,881 to cover the operational loss.

With donor restrictions

Net assets subject to donor-imposed restrictions that will be met either by their use in specific programs or the passage of time. Items that affect this net asset category are gifts for which donor-imposed restrictions have not been met in the year of receipt. Restrictions that have been met on net assets with donor restrictions are reported as net assets released from restrictions in the statement of activities.

Cash equivalents

The Organization considers all short-term highly liquid investments with original maturities of 90 days or less to be cash equivalents.

Investments

The Organization reports investments at fair value in the statement of financial position. Unrealized gains and losses on the investments are reflected in the statement of activities as increases and decreases in net assets without donor restrictions.

Notes to Financial Statements (continued) December 31, 2022 and December 31, 2021

Note 1 – Nature of organization and summary of significant accounting policies (continued)

Fair value measurements

Accounting principles generally accepted in the United States of America established a fair value hierarchy that prioritizes the inputs used to measure fair value into three broad levels. All of the Organization's investments are measured using Level 1 inputs, which are defined as quoted prices in active markets for identical assets that the reporting entity has the ability to access at the measurement date.

Contributions and unconditional promises to give

Contributions, including unconditional promises to give, are recognized as revenue when pledged. Contributions of assets other than cash are recorded at their estimated fair value at the date of donation.

Allowance for doubtful accounts

The Organization deems all receivables to be collectible and, accordingly, an allowance for doubtful accounts is not necessary. Such estimate is based on management's experience, the aging of the receivables, subsequent receipts and current economic conditions.

Property and equipment

Expenditures for property and equipment over a nominal amount with a useful life greater than one year are recorded at cost. Depreciation and amortization are computed using the straight-line basis over the estimated useful life of the asset or term of the lease, whichever is shorter.

Revenue recognition

Revenue from fees is recognized in the period the services take place. Amounts collected in advance of such revenue recognition are deferred.

Advertising costs

Advertising costs are charged to operations when the advertising takes place.

Functional allocation of expenses

The costs of providing the various program services and supporting activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the program services and supporting activities benefited. Expenses attributable to more than one functional expense category are allocated using a variety of cost allocation techniques including time and effort spent, numbers of staff and office space usage.

Notes to Financial Statements (continued) December 31, 2022 and December 31, 2021

Note 1 – Nature of organization and summary of significant accounting policies (continued)

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Concentrations of credit risk

The Organization's financial instruments that are potentially exposed to concentrations of credit risk consist of cash, cash equivalents, investments and receivables. The Organization places its cash and cash equivalents with what it believes to be quality financial institutions. At times during the year, the Organization's bank balances were in excess of the FDIC insurance limit. The Organization has not experienced any losses in the accounts to date. The Organization's investments are exposed to various risks such as interest rate, market volatility, liquidity and credit. Due to the uncertainty related to the foregoing risks, it is reasonably possible that changes in these risks could materially affect the fair value of the investments reported in the statement of financial position as of December 31, 2022. The Organization monitors its cash, cash equivalents, investments and collectability of receivables. As a result, the Organization's management believes concentrations of credit risk are limited.

Subsequent events

The Organization has evaluated subsequent events through July 26, 2023, the date that the financial statements are considered available to be issued.

Note 2 – Financial assets and liquidity resources

The Organization's working capital and cash flows vary due to timing of payments received under grants and a concentration of contributions received near calendar year-end.

The following reflects the Organization's financial assets as of December 31, 2022 and December 31, 2021, reduced by amounts not available for general use within one year of the statement of financial position date because of contractual or donor-imposed restrictions:

| | 2022 | 2021 |
|---|--------------|--------------|
| Financial assets | | |
| Cash and cash equivalents | \$ 6,896,458 | \$ 8,596,733 |
| Investments, at fair value | 3,875,218 | 3,819,825 |
| Current portion of unconditional promises to give | 2,903,411 | 1,832,809 |
| Other receivables | 561,551 | 729,881 |
| Sub-total | 14,236,638 | 14,979,248 |
| Less: Board-designated net assets | 7,324,119 | 8,000,000 |
| Total | \$ 6,912,519 | \$ 6,979,248 |

Notes to Financial Statements (continued) December 31, 2022 and December 31, 2021

Note 2 – Financial assets and liquidity resources (continued)

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. In addition, the Organization invests cash in excess of daily requirements in short-term investments. To help manage unanticipated liquidity needs, the Organization has an uncommitted bank line of credit in the amount of \$350,000, which it could draw upon as needed. In addition, at December 31, 2022 and December 31, 2021, the Organization had Board-designated net assets of \$7,324,119 and \$8,000,000, respectively, which are available for general expenditure with Board approval.

Note 3 – Investments, at fair value

Investments consist of the following as of December 31, 2022 and December 31, 2021:

| | 2 | .022 | 2021 | | |
|---------------------------------|-------------|-------------|-------------|-------------|--|
| | Cost | Fair Value | Cost | Fair Value | |
| Money market fund | \$2,699,507 | \$2,699,507 | \$2,658,236 | \$2,658,236 | |
| Mutual funds – fixed income (1) | 1,096,807 | 1,085,132 | 1,072,464 | 1,077,011 | |
| Mutual funds – equities | 705 | 705 | 3,034 | 3,123 | |
| Common stock | 89,874 | 89,874 | 73,295 | 81,455 | |
| Total | \$3,886,893 | \$3,875,218 | \$3,807,029 | \$3,819,825 | |

⁽¹⁾ Consists of short duration bond funds.

Note 4 – Unconditional promises to give, net

Unconditional promises to give consist of the following as of December 31, 2022 and December 31, 2021:

| | December 31 | | | |
|---|-------------|-----------|-----------|-----------|
| | | 2022 | _ | 2021 |
| Amounts expected to be collected in: | | | | |
| Less than one year | \$ | 2,903,411 | \$ | 1,832,809 |
| One to two years | | 500,000 | _ | 1,155,000 |
| | | 3,403,411 | | 2,987,809 |
| Less discount to present value (4.41% for | | | | |
| 2022 and 1.73% for 2021) | | 41,344 | _ | 19,642 |
| Total unconditional promises to give, net | \$ | 3,362,067 | <u>\$</u> | 2,968,167 |

At December 31, 2022 and December 31, 2021, three donors comprised approximately 85% and 80% of unconditional promises to give, respectively.

Notes to Financial Statements (continued) December 31, 2022 and December 31, 2021

Note 5 – Property and equipment, net

Property and equipment, net, consist of the following as of December 31, 2022 and December 31, 2021:

| | Estimated Useful | | | | |
|---|------------------|-------------|-------------|--|--|
| | Life | 2022 | 2021 | | |
| StoryCorps booths and vehicles | 2-5 years | \$1,052,293 | \$1,052,293 | | |
| Production equipment | 5 years | 310,252 | 310,252 | | |
| Computers and software | 3-5 years | 2,177,060 | 1,965,193 | | |
| Furniture and fixtures | 5 years | 127,157 | 127,157 | | |
| Leasehold improvements | Term of lease | 236,289 | 236,289 | | |
| Sub-total | | 3,903,051 | 3,691,184 | | |
| Less: accumulated depreciation and amortization | | 3,461,005 | 3,333,933 | | |
| Property and equipment, net | | \$ 442,046 | \$ 357,251 | | |

Note 6 – Promissory note payable

On August 6, 2008, the Organization executed a zero coupon promissory note with an entity controlled by a substantial donor and received loan proceeds of \$500,098. The promissory note obligated the Organization to pay \$1,225,000 on August 6, 2028. Interest accrued on the note at a rate of 4.53% per annum. During January 2022, the promissory note was repaid in full.

Note 7 – Bank line of credit

The Organization has a revolving line of credit, due on demand, in the amount of \$350,000. Interest is due monthly at the banks' prime rate plus 2.0%. Any outstanding balance must be repaid for a period of 30 consecutive days in each year. The line of credit is secured by certain of the Organization's personal property and is due for renewal in December 2023. There were no outstanding borrowings under the line of credit at December 31, 2022 and December 31, 2021.

Note 8 – PPP loan

In April 2020, the Organization received a \$1,000,000 term note under the Paycheck Protection Program (the "PPP Loan"). The PPP Loan was created as part of the relief efforts related to COVID-19 and administered by the Small Business Administration ("SBA"). As disclosed in the PPP Loan documents, principal and interest payments were deferred for the first six months. During the deferral period, interest on the outstanding principal accrued at a fixed rate of 1.0% per annum. The PPP Loan was to mature on April 16, 2022, when all outstanding principal plus accrued interest was to be due and payable. On March 30, 2021, the SBA authorized the PPP Loan to be forgiven and it is considered paid in full and therefore, the forgiveness is recorded in the 2021 statement of activities as a government grant.

Notes to Financial Statements (continued) December 31, 2022 and December 31, 2021

Note 9 – Loans payable

During 2016, the Organization obtained two loans to purchase two vehicles. The loans required total monthly principal and interest payments of \$976, with interest at the rates of .9% and 1.9% per annum. The loans matured in April 2021.

Note 10 – Operating lease obligation

The Organization is obligated under the terms of an operating lease for office space. The lease was due to expire June 30, 2023 and provided for minimum monthly payments as well as payments for utilities and taxes with an option to extend the lease for an additional five years. Rent expense for the years ended December 31, 2022 and December 31, 2021 was approximately \$364,000 and \$347,000, respectively. The future minimum rental payments due as of December 31, 2022 are \$170,164 for 2023.

In March 2023, the Organization extended its office space lease under modified terms. The Organization and landlord agreed to extend certain of the Organization's office space during the construction period (see note 11) through August 31, 2023 and the remaining space through June 30, 2028. Monthly payments are \$29,214 for July and August 2023 and \$21,530 for September 2023 to June 2024, with 3% increases annually thereafter.

Note 11 – Commitments and contingencies

Government grants

Government supported projects are subject to audit by the applicable government granting agencies. The possible disallowances by the granting agencies of any item charged to the program cannot be determined until such time when and if an audit occurs. Therefore, no provision for any potential disallowances that may result from such audits has been made in the accompanying financial statements. The result of any potential disallowances is deemed to be immaterial.

403(b) plan

The Organization provides its eligible employees the option of deferring current earnings by participating in a tax deferred 403(b) Plan. Effective April 1, 2022, the Organization matched each eligible employee's contribution up to 2% of salary. Prior to April 1, 2022, the Organization matched each eligible employee's contributions up to 1% of salary. The Organization's contributions to the Plan were approximately \$123,000 and \$68,000 in 2022 and 2021, respectively.

Construction contract

During March 2023, the Organization entered into an agreement for the renovation of office space for approximately \$380,000. The project is expected to be completed in August 2023.

Notes to Financial Statements (continued) December 31, 2022 and December 31, 2021

Note 12 – Net assets with donor restrictions

Net assets with donor restrictions consisted of the following as of December 31, 2022 and December 31, 2021:

| , | Balance at December 31, 2021 | Contributions | Net assets released from restrictions | Balance at December 31, 2022 |
|---|--------------------------------|---------------------------------|---------------------------------------|------------------------------|
| Government Foundations and major donors | \$ 908,057 <u>3,793,557</u> | \$ 494,483 5,281,451 | \$ (751,592) (2,753,333) | \$ 650,948 6,321,675 |
| Total | \$ 4,701,614 | \$ 5,775,934 | <u>\$ (3,504,925)</u> | \$ 6,972,623 |
| | | | | |
| | Balance at December 31, 2020 | Contributions | Net assets released from restrictions | Balance at December 31, 2021 |
| Government Foundations and major donors | December 31, | <u>Contributions</u> \$ 904,314 | released from | December 31, |

Note 13 – Contributed non-financial assets

Donated goods and services consist of the following for the years ended December 31, 2022 and December 31, 2021:

| | - | 2022 | 2021 |
|------------------------------|----|---------|---------------|
| Legal services | \$ | 197,000 | \$ 65,233 |
| Lodging - StoryCorps program | | 105,896 | 32,673 |
| Advertising | | 110,369 | 315,328 |
| | \$ | 413,265 | \$ 413,234 |

The Organization recognizes contributed nonfinancial assets within revenue, including contributed goods and services. Contributed nonfinancial assets do not have donor-imposed restrictions. Contributed services are composed of legal fees from attorneys on administrative issues, lodging for employees and general advertising for the Organization. Contributed services are valued and reported at the estimated fair value based on current rates for similar services.

Note 14 – Tax status

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (the "Code"). In addition, the Organization has been determined by the Internal Revenue Service to be a publicly supported organization and not a private foundation within the meaning of Section 509(a)(1) of the Code. As a result, donors are able to receive the maximum charitable tax deduction available.